

## Health, Safety, Energy, Environmental and Quality Statement

Hydro Extrusion UK is committed to providing innovative aluminium solutions produced locally in a safe and sustainable environment to enable our people to support customers in their businesses.

In support of our aims and strategic direction, we operate an Integrated Management System in accordance with the requirements BS EN ISO 9001:2015, BS EN ISO 14001:2015, ISO 45001:2018, ISO 50001:2018 and the requirements of our customers.

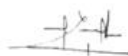
We are driven to contribute decisively to our customers' success and maintain an operational excellence policy with our customers by creating an operational partnership in order to satisfy their requirements.

We empower and develop our people, provide adequate training and aim to utilise the full potential of people's skills, experience and competence.

### At Hydro Extrusion UK, we are committed to:

- Providing and maintaining a safe workplace and equipment and preventing accidents, injury and ill health.
- Ensure adequate controls are implemented to eliminate hazards and minimize Occupational Health & Safety risks.
- Provide consultation and participation of workers, and where they exist, workers' representatives.
- Providing the necessary resources to ensure we comply with health, safety, energy, environmental, human rights and quality requirements
- Ensuring that our operations are carried out in accordance with our compliance obligations, including Hydro Group, legal and applicable other requirements, aiming to achieve best practice and efficient energy use and consumption where reasonably practicable
- Ensuring that our purchasing and supplier approval process supports the purchase of energy-efficient products and services
- Taking the moral standpoint towards equality and human rights.
- Environmental commitments, being aware of the impact our activities, products and services have upon it and reducing those impacts as far as practicable
- Pollution prevention and protection of local areas
- Reducing the energy consumption of our activities to drive and commit to sustainability across the UK Extrusion business.
- Continuous review of risks and opportunities to our business and set objectives against which our performance can be measured to identify opportunities for continual improvement of our Business Management System to enhance customer satisfaction
- To ensure the availability of information and resources to achieve our objectives and targets.

This policy is communicated throughout our organisation and is available to interested parties and is reviewed a minimum of annually as part of our Management Review process.



Paulo Geraldès  
Vice President



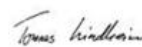
Mark Edwards  
Managing Director  
(Tibshelf)



Ian Bould  
Managing Director  
(Birtley)



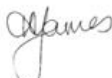
Mark West  
Managing Director  
(Bedwas)



Tomas Lindheim  
Managing Director  
(Cheltenham & Future Tools)



Roger Ablett  
Commercial Director



Hannah James  
Human Resources Director



Amy Russell  
Financial Director



Richard Eaton  
HSE Coordinator