



## Health, Safety and Environment policy

Hydro Extrusion Denmark must be a company conscious of health, safety, and environment, which complies with regulatory requirements, corporate and customer requirements, and which carry out continuous improvements through setting up committed objectives and goals.

We recognize our role as contributor to a sustainable society.

Attitudes to safety, health, and environment must be addressed at all levels to become part of our company culture.

We encourage our employees to a healthy and safe lifestyle.

No accidents are incidental, and all accidents can be avoided, consequently the **preventive work** is fundamental in our work with health, safety, and environment.

Our overall objective is 0 accidents.

**Health, Safety, and Environment is a line responsibility**, and working with health, safety, and the environment must be a part of the daily work along with other activities.

Each employee has the **responsibility for his/her own safety**, and is responsible that work can be carried out safely in the workplace.

By maintaining a good working environment, we aim to ensure that the company's employees are not subject to workloads which may lead to reduced working ability.

Evaluation of health, safety, and environmental conditions must always be made in connection with new investments, renovations and maintenance.

We cooperate with our customers for optimum usage of resources.

We aim for approved process and component suppliers to have an active attitude towards health, safety, and environmental issues. This is verified via the procedure for approval of new suppliers.

We maintain an efficient emergency preparedness to minimize unwanted impact on health, safety, and environment.

ISO 14001, OHSAS 18001, Executive Order No. 1191 about recognized occupational health certificate, Executive Order No. 629 about Quality Management Systems for Authorized Companies within the field of electricity and Business Management for Safety Quality Management (SKS-D) must be maintained.

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