

The following primary insiders have purchased shares under the long-term incentive program and agreed to purchase shares under the employee share plan:

Name	Acquired shares LTI plan	Shares agreed to be acquired employee share plan	New holding
President and CEO Svein Richard Brandtzæg	9 198	361	253 684
Executive Vice President and CFO Eivind Kallevik	4 811	361	62 644
Executive Vice President Head of Bauxite & Alumina John Thuestad	4 398	361	25 202
Executive Vice President Energy & Corporate Business Development Avid Moss	4 384	361	158 308
Executive Vice President Primary Metal Hilde Merete Aasheim	4 711	361	94 161
Executive Vice President Rolled Products Kjetil Ebbesberg	4 311	361	58 798
Executive Vice President Extruded Solutions Egil Hogna	7 430	361	50 742
Executive Vice President CSR & General Counsel Anne-Lene Midseim	3 506	361	30 262
Executive Vice President Communication & Public Affairs Inger Sethov	3 214	361	27 538
Executive Vice President People & HSE Hilde Nordh	-	722*	16 753
Employee representative to the Board of Directors Arve Baade	-	361	4 708
Employee representative to the Board of Directors Svein Kåre Sund	-	361	6 012
Employee representative to the Board of Directors Sten Roar Martinsen	-	361	6 447
Observer to the Board of Directors Tor Egil Skulstad	-	361	804
Company Secretary Hans Eide Aarre	-	361	2 865

\*Including shares agreed to be acquired under the employee share plan by close relative