

Renamed and merged GRI topics

The table below displays the GRI topics that Hydro has chosen to merge or rename in the visual presentation of our materiality analysis, page 81 in the Annual report 2017. We have renamed topics in order to make the titles more intuitive in our materiality process and more in line with the corresponding indicators that are material for Hydro. The merger is primarily done on groups of topics that concern similar issues, or on topics that is natural for Hydro to address as a whole.

Renamed and merged GRI topics

Hydro defined topic name	Original topic name(s)
Customer satisfaction	GRI 417: Marketing and Labeling 2016
Diversity and equal opportunity	GRI 405: Diversity and equal opportunity 2016 GRI 406: Incidents of discrimination 2016 Disabilities (Hydro defined topic)
GHG emissions and energy	GRI 302: Energy 2016 GRI 305: Emissions 2016 GRI 201: Economic performance 2016 G4 EU: Availability and reliability (Electric utilities sector supplement)
Individual and organizational development	GRI 404: Training and education 2016
Local workforce and wage	GRI 202: Market presence 2016
Political contributions	GRI 415: Public policy 2016
Product quality and liabilities	GRI 416: Customer health and safety 2016
Security and emergency preparedness	GRI 410: Security practices 2016 G4 MM: Emergency preparedness (Mining and metals sector supplement) G4 EU: Disaster/ emergency/ planning and response (Electric utilities sector supplement)
Supply chain management	GRI 204: Procurement practices 2016 GRI 308: Supplier environmental assessment 2016 GRI 414: Supplier social assessment 2016 GRI 408: Child labor 2016 GRI 409: Forced or compulsory labor 2016
Innovation and design thinking	No similar GRI topic
Data privacy	No similar GRI topic