

Renamed and merged GRI topics

The table below displays the GRI topics that Hydro has chosen to merge or rename in the visual presentation of our materiality analysis, page 79 in the Annual report 2018. We have renamed topics in order to make the titles more intuitive in our materiality process and more in line with the corresponding indicators that are material for Hydro. The merger is primarily done on groups of topics that concern similar issues, or on topics that is natural for Hydro to address as a whole.

Renamed and merged GRI topics

Hydro defined topic name	Original topic name(s)
Anti-competitive behavior	GRI 206: Anti-competitive Behavior 2016
Biodiversity	GRI 304: Biodiversity 2016
Closure planning	G4 MM10: Society: Closure planning
Corruption	GRI 205: Anti-corruption 2016
Data privacy (HD)	Hydro defined topic
Diversity and equal opportunity	GRI 405: Diversity and Equal Opportunity 2016 GRI 406: Non-discrimination 2016 Disabilities (Hydro defined topic)
Effluents and waste	GRI 303: Water and Effluents 2018 GRI 306: Effluents and Waste 2016
GHG emissions and energy	GRI 302: Energy 2016 GRI 305: Emissions 2016 G4 EU: Availability and reliability GRI 201: Economic Performance 2016
Human and workers' rights	GRI 407: Freedom of Association and Collective Bargaining 2016 GRI 408: Child Labor 2016 GRI 409: Forced or Compulsory Labor 2016 GRI 411: Rights of Indigenous Peoples 2016 GRI 412: Human Rights Assessments 2016 G4 MM: Resettlements
Fines and other sanctions	GRI 419: Socioeconomic Compliance 2016
Impact on local communities	GRI 413: Local Communities 2016

Most material topics

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	Hydro defined topic name	Original topic name(s)
Most material topics	Occupational health and safety	GRI 403: Occupational Health and Safety 2018
	Product quality and liabilities	GRI 416: Customer health and safety
	Security and emergency preparedness	GRI 410: Security Practices 2016 G4 EU: Disaster/Emergency planning and response G4 MM: Emergency preparedness
	Supply chain management	GRI 204: Procurement Practices 2016 GRI 308: Supplier Environmental Assessment 2016 GRI 414: Supplier Social Assessment 2016
	Water	GRI 303: Water and Effluents 2018
	Conflict minerals (HD)	Hydro defined topic
	Customer satisfaction	GRI 417: Marketing and Labeling 2016
	Employment	GRI 401: Employment 2016
Other material topics	Formal labor management relations	GRI 402: Labor/Management Relations 2016
	Indirect economic impact	GRI 203: Indirect Economic Impacts 2016
	Individual and organizational development	GRI 404: Training and Education 2016
	Local workforce and wage	GRI 202: Market Presence 2016
	Materials	GRI 301: Materials 2016
	Political contributions	GRI 415: Public Policy 2016
	Transport	GRI 201: Economic Performance 2016 GRI 414: Supplier Social Assessment 2016