



Dato	04.05.26
Selskapsnavn	Hydro Extrusion Norway AS

Redegjørrelse for aktsomhetsvurderinger etter lov om virksomheters åpenhet og arbeid med grunnleggende menneskerettigheter og anstendige arbeidsforhold («åpenhetsloven»)

Hydro Extrusion Norway AS er omfattet av kravene i den norske lov om virksomheters åpenhet og arbeid med grunnleggende menneskerettigheter og anstendige arbeidsforhold («åpenhetsloven»). Hydro Extrusion Norway AS er en del av Hydro-konsernet. Hydro-konsernet har utarbeidet en felles redegjørrelse som dekker alle selskaper i konsernet som er underlagt åpenhetslovens krav om redegjørrelse etter åpenhetsloven § 5. Denne inkluderer også Hydro Extrusion Norway AS' redegjørrelse etter åpenhetsloven.

En generell beskrivelse av virksomhetens organisering og driftsområde er beskrevet på side 10-18 i [Norsk Hydro ASAs årsrapport 2025](#).

Opplysninger om faktiske negative konsekvenser og vesentlig risiko for negative konsekvenser, tiltak som virksomheten har iverksatt eller planlegger å iverksette for å stanse faktiske negative konsekvenser eller begrense vesentlig risiko for negative konsekvenser, og resultatet eller forventede resultater av disse tiltakene er beskrevet på side 111-116 relatert til Egne arbeidstakere, side 117-122 relatert Arbeidstakere i verdikjeden og side 123-129 relatert til Berørte lokalsamfunn, i [Norsk Hydro ASAs årsrapport 2025](#).

Styret i Hydro Extrusion Norway AS erklærer at redegjørrelsen som er gitt i Norsk Hydro ASAs årsrapport omfatter, og er dekkende for, den redegjørrelsen Hydro Extrusion Norway AS har plikt til å utarbeide og offentliggjøre etter åpenhetsloven § 5.

Signert av styret i Hydro Extrusion Norway AS

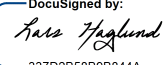
04.05.26

Signed by:

 A315B32B5017447
Luca Bertola
 Styreleder

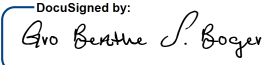
DocuSigned by:

 2E303196335E489...
Tor Egil Skulstad
 Ansattrepresentant

DocuSigned by:

 337D2B58B9B844A...
Lars Haglund
 Styremedlem

DocuSigned by:

 771C01D6ED3F48D...
Tor Fredrik Olsen
 Ansattrepresentant

DocuSigned by:

 AE87934E1C124B6...
Gro S. Boger
 Styremedlem

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 EF9344E810C6442D...
Peter Uhrenholt
 Daglig leder

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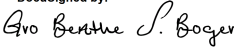
Gro Beathe S. Boger

gro.boger@hydro.com

HR Manager/MD Assistant

Hydro Extrusion Norway AS

Security Level: Email, Account Authentication (None)

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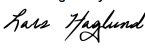
Lars Haglund

Lars.Haglund@hydro.com

Board member

Hydro Extrusion Sweden AB

Security Level: Email, Account Authentication (None)

DocuSigned by:

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Signature Adoption: Pre-selected Style

Using IP Address: 147.161.150.91

Electronic Record and Signature Disclosure:


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Luca Bertola

luca.bertola@hydro.com

Vice President Region North EE

Security Level: Email, Account Authentication (None)

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Peter Uhrenholt

peter.uhrenholt@hydro.com

Managing Director

Security Level: Email, Account Authentication (None)

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Electronic Record and Signature Disclosure:

Accepted: 5/5/2026 3:04:01 PM

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Signer Events	Signature	Timestamp
<p>Tor Egil Skulstad tor.egil.skulstad@hydro.com Security Level: Email, Account Authentication (None)</p>	<p>DocuSigned by:  2E303196B35B489...</p> <p>Signature Adoption: Pre-selected Style Using IP Address: 147.161.146.96</p>	<p>Sent: 5/5/2026 1:47:17 PM Resent: 5/17/2026 9:57:21 PM Viewed: 5/18/2026 7:27:23 AM Signed: 5/18/2026 7:27:36 AM</p>

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<p>Tor Fredrik Olsen fredrik.olsen@hydro.com Security Level: Email, Account Authentication (None)</p>	<p>DocuSigned by:  771C01D6ED3F49D...</p> <p>Signature Adoption: Pre-selected Style Using IP Address: 147.161.146.126</p>	<p>Sent: 5/5/2026 1:47:18 PM Resent: 5/17/2026 9:57:22 PM Resent: 5/26/2026 8:18:08 AM Viewed: 5/29/2026 8:36:50 AM Signed: 5/29/2026 8:36:54 AM</p>
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In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
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Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
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Certified Delivered	Security Checked	5/29/2026 8:36:50 AM
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Completed	Security Checked	5/29/2026 8:36:54 AM

Payment Events	Status	Timestamps
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Browsers (for SENDERS):	Internet Explorer 6.0? or above
Browsers (for SIGNERS):	Internet Explorer 6.0?, Mozilla FireFox 1.0, NetScape 7.2 (or above)
Email:	Access to a valid email account
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	<ul style="list-style-type: none"> •Allow per session cookies •Users accessing the internet behind a Proxy Server must enable HTTP 1.1 settings via proxy connection

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