



# **OHS and Environmental Protection Policy**

## **in Hydro Extrusion Poland Sp. z o.o. Plant in Łódź**

**Hydro Extrusion Poland Sp. z o.o. Plant in Łódź** specializes in the design and manufacture of aluminum products for the automotive industry.

Our goal is to manufacture products at optimum cost, respect the natural environment and observe top security standards in the industry. Implementation of the policy relies on common awareness that liability for work safety, the environment and costs encumbers all company employees.

**Hydro Extrusion Poland Sp. z o.o. Plant in Łódź** undertakes to:

- guarantee safe and hygienic work conditions for the purpose of preventing injuries and diseases;
- protect the environment, including prevent pollution and environmental threats;
- eliminate threats and minimise risks;
- observe and comply with legal and other requirements (i.a. corporate, international and Hydro Code of Conduct) pertaining to environmental protection, identified environmental aspects, OHS and organisation threats;
- efficiently and frugally manage the utilities and carry out pro-ecological waste management;
- provide the clients with reliable products, safe with respect to OHS and environmental protection;
- consult with the employees and guarantee the employees' participation, as well as take their role and engagement into account in activities aimed at improvement in the area of OHS and environmental protection;
- ensuring employees the right to refrain from performing work if they find a direct threat to their life or health;
- ensure qualified personnel via systematic trainings for the employees in the area of OHS and environmental issues.

The Management Board of Hydro Extrusion Poland guarantees the necessary resources and means for the implementation of the OHS and Environmental Protection Policy and declares that the policy is clear, implemented, maintained and communicated in all areas of the organisation, including entities working under our supervision, collaborating companies, guests. The policy is available to interested parties.

Furthermore, the Management Board and the Company's Directors shall continually improve the implemented management systems, activities in the area of OHS and environmental protection, as well as meet the requirements and ensure efficient operation of the Integrated Management System (IMS). This policy is adequate with respect to its purpose and the context of the organisation. It also forms a basis for determining and reviewing objectives of OHS and environmental protection. Every employee of our company undertakes to perform his/ her work in line with the premises of this IMS Policy.

The activities above are conducted in an organised manner based on the Environmental Management System and Occupational Health and Safety Management System compliant with the requirements of standards ISO 14001:2015 and ISO 45001:2018 ASI Standards (Aluminium Stewardship Initiative).

Łódź, 14.04.2020

Łukasz Winiarek

Managing Director