

The table below displays the GRI aspects that Hydro has chosen to merge or rename in the visual presentation of our materiality analysis, page 71 in the Annual report 2015. We have renamed aspects in order to make the titles more intuitive in our materiality process and more in line with the corresponding indicators that are material for Hydro. The merger is primarily done on groups of aspects that concern similar issues, or on aspects that is natural for Hydro to address as a whole.

Renamed and merged GRI aspects

New aspect name	Original aspect name(s)
Banned and disputed products	Market communications
Compliance	Environmental: Compliance Society: Compliance Product Responsibility: Compliance
Customer satisfaction	Product and service labelling
Diversity and equal opportunity	Diversity and equal opportunity Equal remuneration for men and women
Energy and GHG-emissions	Energy Emissions Economic performance Availability and reliability (Electric utilities sector supplement)
Environmental expenditures	Environment: Overall
Formal labour management relations	Labour/Management relations
Grievance mechanisms	Labour practices and grievance mechanisms Human rights grievance mechanisms Grievance mechanisms for impacts on society Environmental Grievance Mechanisms
Incidents of discrimination	Non-discrimination
Individual and organizational development	Training and education
Local workforce and wage	Market presence
Occupational health and safety	Occupational health and safety Sick leave (Hydro defined aspect)
Other human right issues	Human rights: Investments Human rights: Assessment
Political contributions	Public policy
Security and emergency preparedness	Human rights: Security practices Emergency preparedness (Mining and metals sector supplement) Disaster/ emergency/ planning and response (Electric utilities sector supplement)
Supply chain management	Economic: Procurement practices Supplier environmental assessment Supplier assessment for labour practices Supplier human rights assessment Supplier assessment for impacts on society Child labour Forced or compulsory labour